Parag Naikade

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Professional Summary

Tech Lead and Full Stack Developer with over 12 years of extensive experience in delivering a wide range of scalable and cloud native enterprise applications. My expertise spans across diverse sectors including BFS, healthcare, travel, and e-commerce. I have a proven track record in effectively leading cross-functional teams, modernizing legacy systems, and driving innovation using technologies like Azure, .NET, and React. I am deeply passionate about mentoring, fostering continuous learning, and leveraging AI to significantly enhance user experiences and improve business outcomes.

Certifications & Leadership Development
- Microsoft Certified: Azure AI Engineer Associate (AI-102)
- Microsoft Certified: Azure AI Fundamentals (AI-900)
- Microsoft Certified: Azure Developer Associate (AZ-204)
- Microsoft Certified: Azure Fundamentals (AZ-900)
- Emerging Leaders Program (ELP), Standards Australia (2025)

Key Skills
- **Backend & Cloud:** C#, .NET 8, ASP.NET Core Web API, Microservices, WCF, Azure (App Services, Functions, Cognitive Services), AWS, Docker, Redis, SQL Server, PostgreSQL, MongoDB
- **Frontend & Desktop:** React, Blazor, Angular, JavaScript, HTML, CSS, jQuery, WPF (MVVM, Virtualization, Lazy Loading, dotMemory, Component Reuse), WinForms
- **DevOps & CI/CD:** Azure Pipelines, TeamCity, Octopus Deploy, TFS
- **Others:** Agile, Scrum, Jira, Git, Leadership & Mentoring

Employment History

Standards Australia | Lead Full Stack Developer | E-commerce | May 2022 – Present

Led and actively contributed as a hands-on technical lead for a global team of eight developers across Sydney, India, and the Philippines, delivering a high-performing, scalable e-commerce platform built on React and .NET 8. Combined technical leadership with deep involvement in architecture, coding, and deployment to ensure seamless delivery and performance at scale.

Technologies: .NET 8, React 19, Postgres DB, Azure

Key Responsibilities:

- Provided hands-on development across front-end and back-end using React, .NET 8, and modern JavaScript frameworks

- Designed and implemented UI components aligned with UX specifications.
- Led technical design sessions, demos, and sprint reviews with designers and business analysts.
- Conducted peer code reviews, enforced coding standards, and managed production incidents.

Achievements
- Successfully delivered and maintained a robust e-commerce platform, significantly improving customer satisfaction and experience
- Optimized SSR performance, reducing page load time by 40% during peak traffic (7 PM spikes).
- Integrated Azure App Services and Docker containers for seamless deployment and scalability.
- Championed code quality through peer reviews and mentoring junior developers

Dun & Bradstreet | Senior Software Engineer | BFS | May 2019 – April 2022
Technologies: C#, ASP.NET Core, Blazor, React, SQL Server, MongoDB, AWS

Achievements
- Engineered a scalable data ingestion and processing pipeline, improving data handling efficiency by over 30%.
- Developed a new enterprise-grade system using Blazor, accelerating delivery timelines and modernizing the tech stack.

Tavisca Solutions | Senior Software Developer | Travel | September 2018 – March 2019
Technologies: C#, ASP.NET Core Web API, Entity Framework, PostgreSQL, AWS, ReactJS, NodeJS

Achievements
- Delivered a customer-centric travel booking platform for RBS clients, boosting user engagement and satisfaction.
- Optimized application performance and scalability by integrating cloud-native technologies and modern frameworks.

Tieto India | Senior Software Engineer | Healthcare | July 2013 – September 2018
Technologies: C#, Angular 2+, WPF, WCF, Web API, SQL Server, Delphi, ASMX Web Services

Achievements
- Modernized legacy systems by migrating Delphi modules to WPF and Angular, resulting in a 40% improvement in system responsiveness and user satisfaction.
- Applied **MVVM design pattern** to architect scalable and maintainable WPF applications used in diagnostic workflows across pathology labs.
- Optimized performance and resolved memory leaks using **JetBrains dotMemory**, improving application stability and responsiveness for large datasets.
- Implemented **UI virtualization** and **lazy loading** techniques to efficiently handle high-volume patient data and sample records.

Education
Bachelor of Computer Engineering | University of Pune, India | 2009–2013